

Proud

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Visit us on the web: www.enterprise-works.org.uk or email: sales@enterprise-works.org.uk

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Enterprise Works wins funding for sustainable energy project

Dave Rowland, the Enterprise Works General Manager, was given some tremendous news recently when he was informed that Enterprise Works' bid to start up a wood pellet production facility had been successful.

The funding will come from the Learning and Skills Council and the European Social Fund and Dave and the energy2work team plan to start producing wood pellets by the end of the year.



What will energy2work mean for the disabled community?

The project was designed to offer training for employment to people with a disability or long term health condition. The great news is that this means that 40 people will benefit from the energy2work training programme in the first year.

Why are they making wood pellets?

Wood pellets are carbon neutral and can be used as an alternative to traditional fuels when used in Biomass boilers. Swindon Council have themselves committed to using Biomass energy in the future and many consumers are installing Biomass boilers in their homes.

Government grants for up to £2500 to switch to Biomass energy.

In fact there is help available in the form of Government grants for consumers wishing to switch to Biomass energy. For more information about using Biomass energy you can visit the following website: www.energysavingtrust.org.uk Or, for more information about the grants that are available visit: www.lowcarbonbuildings.org.uk

What's the schedule of activity?

The 4000m² production facility at Cheney Manor will open in the summer time and the initial phase will centre on staff training and the installation of the wood pellet manufacturing equipment. Enterprise Works hope to start production at the end of 2009.

**If you're interested in finding out more about the project then please contact:
Dave Rowland or Ann King on 01793 616288.**

The Skills Factory Project – Help for people with Learning Disabilities

Enterprise Works is proud to offer over 20 students and day service users with a Learning disability, the chance to learn work skills through their innovative Skills Factory Project.

The project will offer extended work experience for up to a year along with a package of other exciting opportunities to help participants understand the world of work. These will include visits to other businesses, interview practice and workshops about topics such as motivation and money handling.

Through the Skills Factory, people with a Learning disability will be able to make informed decisions about their futures and have support to move into voluntary or paid work.

The Skills Factory Project will be co-ordinated by Gill Chandler who is joining the Enterprise Works team from Sustainable Development on 1 April. In the meantime, please phone **Ann King on 01793 616288** for further details.



Supporting disabled people

Have you considered employing people with a disability?

In January's edition of Proud we discussed that working with Enterprise Works went way beyond a standard business transaction. At Enterprise Works we succeed due to the commitment and dedication of our entire workforce, 80% of which have either a long term health condition or disability.

Employing a disabled person is a business

opportunity that is often overlooked by many organisations. Should your business have a vacancy consider the benefits of employing a person with a disability.

Research shows that disabled people are employees who are more likely to stay in that job, that they are committed and reliable, they demonstrate excellent levels of attendance, they are punctual & their pride in their achievements promotes their desire to

develop and learn additional skills.

Employing a disabled person also enhances equality and diversity and promotes your company's CSR.

If you think you may have a work opportunity and would like to discuss further, please contact **Gill Painter or Eva Millard on 01793 421978.**

Thank you Envisage Wildcare!

Enterprise Works would like to thank Envisage Wildcare, for their continued and valued support. For a number of years now Envisage Wildcare have used Enterprise Works to produce products for them.

Envisage have a unique, varied and wide range of first class products for ecology, countryside management, environmental education and wildlife conservation.

In the ecology section of their product catalogue (**find it online at www.envisage-wildcare.co.uk**) you will find, Bat boxes, Bird boxes, Dormouse tubes & boxes, Badger gates & Fencing.

In the other sections you will find an amazingly diverse range of equipment for conservation and education.

Enterprise Works also supplies their stock of flat packed kits for children to make up their own wildlife habitats. These can be purchased with child size tools and clothing.

Envisage also promote a range of products to enhance & manage the countryside ensuring that it remains a beautiful but useable place. A great local company with a social conscience who supports not for profit enterprise.



Fencing News

How to put up a fence: Part Two



In the first edition of PROUD Brett Ireson who manages the Fencing Department told you how to prepare before erecting a fence. In this edition Brett takes you through the next stages. **Always consider 'safety' before you start any DIY project.**

Remember all of the components mentioned in this article can be purchased at Enterprise Works.

Preparation and Method

Before you start

Mark out the line of the fence with string stretched between the pegs driven into the ground.

Attaching a post to a wall

If the fence runs up to a house, fix the first post to the wall with three expanding masonry bolts. Drill 25mm (1in) deep holes in the post big enough to take the heads of the bolts so that they don't get in the way of the panel. Check that it is upright using a spirit level - if necessary place packing between the post and wall to get it vertical.

Using fence post supports

1. Allow an extra 75mm (3in) height on each post so there will be a small gap between the panels and the ground and a slight protrusion above the fence panel. A 150mm (6in) high gravel boards made from concrete or treated wood under the panels will give longer lasting protection from wet rot.
2. Tap the first post support into the ground. Use a special driving tool, which fits into the socket on top of the post to avoid damaging it. Keep checking with a spirit level that the post is vertical as you go. If necessary correct any misalignment using the 'handles' on the driving tool.
3. Nail two or three fence clips to the post.
4. Tap the post into the socket on the post support. Screw or bolt the post firmly in place and place the first panel in position, just above the ground.

Check with a spirit level that the panel is horizontal.

5. Use a batten, the same width as a fence panel, to mark off the position for the next post support. Fit posts and panels alternately until the fence is finished.

Using Concrete

When using concrete, you put all the posts up first and wait for the concrete to set before fitting the panels. It's very helpful to make a spacer batten, cut to the width of the panels, to position the posts the right distance apart. You will need to buy posts, at least 600mm (2ft) higher than the fence, and a supply of hardcore (broken bricks and large stones) to ram around each post before putting in the concrete. You can hire a tool call a post auger to make digging the holes more easy.

1. Dig holes 600mm (2ft) deep. Ram a 25mm (1") aggregate into the hole.
2. Drive two short stakes into the ground either side of the hole. Have battens ready to nail to the stakes and to the posts to hold them upright while the concrete sets.
3. Put the first post in its hole and get someone to hold it upright (check it is vertical with a spirit level)
4. Ram more hardcore around the post, leaving a hole 300mm (1ft) deep.
5. Fill the hole with concrete. Finish just above ground level, sloping the concrete away from the posts to drain away the water. It's cheaper to make your own concrete from cement and aggregate in the proportions 1:5 mixed to a firm consistency with water. The mix should not be too sloppy or the concrete will be weak; if in doubt, err on the dry side. Alternatively you can use ready mix or quick setting post mix.
6. Put the remaining posts and leave the concrete to harden for 24 hours before you remove the supporting battens and fit the panels. When all the panels are in place, wedge temporary struts against the posts to support the fence until the concrete is fully set - about a week.

Enterprise Works Facelift Thank you to our sponsors!

In the late Autumn 2008 Enterprise Works went through a transformation both with re-branding and physical changes to its building and surroundings.

Of the many improvements undertaken the main reception was completely redecorated to give Enterprise Works a modern, fresh and professional look; this work was undertaken by local contractor **Ray's Property Maintenance**. Visitors will also see that the front entrance leading to reception has been substantially improved; work carried out included clearing bushes and shrubs and replacing this area with decorative stone, which was subsidised through **Sansum Stone and Gravel Merchants**.

We would like to take this opportunity to thank both sponsors for their continued support, recently and over the years.



Dave Rowland
General Manager

Peter Louis
Sign Department
Manager

Brett Ireson
Timber/ PVCu /
Deputy General
Manager

Dave Fearon
Assembly
Department
Manager

Tel: 01793 616288
Fax: 01793 542235



Eva Millard
Senior Supported
Employment Officer

Gillian Painter
Senior Supported
Employment Officer

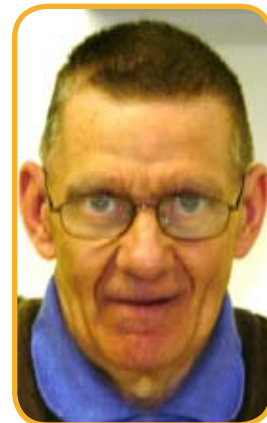
Tel: 01793 421978
Fax: 01793 542235



People Profile

Michael Bridges (45 years service!)

Michael Bridges is a bench operator and works within the assembly department. Michael is our longest serving employee with 45 years service. He also receives support through the workstep programme.



We asked Michael to tell us all about himself and his experience at Enterprise Works. What does your job role involve?

My job role is a bench operator, which involves me working in a team or on my own within the assembly area. I have a production role. I do a variety of jobs, which includes folding and assembling boxes, taping boxes, stacking pallets and generally keeping my work area safe & tidy.

How has the WORKSTEP Programme benefited you?

I achieved so much since I have been at Enterprise Works, with the help of the Workstep programme like gaining my City & Guilds certificates in Maths & English. I have also done many courses and achieved a lot of certificates in Fire Awareness, Health & Safety, Equalities and Manual Handling. The programme also supports me with my appraisals every year.

What do you think about Enterprise Works?

I enjoy working at Enterprise Works and I have made a lot of friends over the years. It is a good place to work and I have learned many things, which has helped my confidence grow.

What's been your greatest achievement?

My best achievement is working for the same company for 45 years.

What does the future hold for you?

I am looking forward to retirement in a couple of years and taking it easy after a long working life.

This information about PROUD is available on the internet at:
www.enterprise-works.org.uk

It can be produced in a range of languages and formats (such as large print, Braille or other accessible formats) by contacting the Customer Services Department on:

Tel: 01793 445500 Fax: 01793 463331
E-mail: customerservices@swindon.gov.uk